




JOSH DOBSON
COMMISSIONER

SCOTT MABRY
ASSISTANT DEPUTY COMMISSIONER
OCCUPATIONAL SAFETY AND HEALTH DIVISION

MEMO

To: OSH Division
From: Scott Mabry, Assistant Deputy Commissioner 
Date: July 15, 2021
Re: Enforcement Delay – Certain Provisions of the Emergency Temporary Standard on Occupational Exposure to COVID-19

On June 21, 2021 the Occupational Safety and Health Administration (OSHA) promulgated an Emergency Temporary Standard (ETS) on Occupational Exposure to COVID-19. The compliance dates for the ETS listed in 29 CFR 1910.502(s) require employers to comply by July 6, 2021 with all provisions of the standard, with the exception of paragraphs 29 CFR 1910.502 (i) – physical barriers, (k) - ventilation, and (n) - training. The compliance dates for these three paragraphs are 15 days later, July 21, 2021.

The NCDOL Occupational Safety and Health (OSH) Division adopted verbatim the federal ETS. The ETS will become effective in NC on July 21, 2021. As a result, employers are expected to comply with the standard by July 21, 2021.

Consistent with the original compliance dates of the ETS, this memorandum delays enforcement of paragraphs 29 CFR 1910.502 (i), (k), and (n) for an additional 15 days, until August 5, 2021.